

# Kelly Terbasket

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## Strengths

- Facilitation/training
- Coaching
- Leadership
- Team player
  
- Communication
- Professional

## Commitments

- \*Health and wellness
  - \*Family and Community
  - \*Organization & Community Development
  - \*Quality services:  
Aboriginal children and families
  - \*Cultural approaches/traditional teachings
  - \*Environment: protection of land/resources
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## Professional Experience

- 2006 – Present    **ABORIGINAL PEOPLES FAMILY ACCORD**  
**ECD Regional Manager**
- Provide leadership in the development of ECD Framework, Transition plan and Service plan for Interior region in the establishment of Regional Aboriginal Authority.
  - Work in partnership with MCFD in the management of existing Aboriginal ECD services (ASCD, AIDP, FASD) until such time that these are moved over to Aboriginal Authority.
  - Support Aboriginal communities in the establishment of new services by advocating for and organizing training, resource development, policy development and other capacity building initiatives.
  - Participate in community level, regional, and provincial ECD tables and coalitions to build partnerships and collaborative approaches to addressing Aboriginal needs and priorities in ECD.
- 2005 – 2006    **COMMUNITY HEALTH ASSOCIATES**  
**Early Childhood Development program coordinator**
- Provide support and training to ECD programs on reserve throughout BC in the area of community development and capacity building.
  - Work collaboratively with other key stakeholders in the province to support communities in implementing quality ECD programs for children and families.
- 1998 – 2005    **FIRST NATIONS AND INUIT HEALTH BRANCH, HEALTH CANADA**  
**Program Consultant, Aboriginal Head Start Program**
- Plan and support delivery of Head Start Program in the Pacific Region.
  - Analyze, develop and interpret policies, procedures, guidelines, funding criteria.
  - Evaluate and provide recommendations on project proposals.
  - Provide advice, information and recommendations to management and staff, committees, band/tribal leaders, health organizations, community members, government officials and other stakeholders.

- Project Management – oversee the development of regional resources, communication and training.
- Facilitator – deliver workshops and information sessions.
- Participate in regional and national committees.
- Conduct site reviews on community programs.

1998 – 1999	OKANAGAN UNIVERSITY COLLEGE, Penticton, BC <b>First Nations Mentor</b> Supported First Nations students in their educational pursuits and linked them to appropriate services and programs at OUC.
1996 – 1997	LOWER SIMILKAMEEN INDIAN BAND, Keremeos, BC <b>Community Health Development Coordinator</b> Developed and implemented community health programs for the Lower Similkameen Indian Band.
1995	OUTMA SUILXW SCHOOL, Penticton, BC <b>High School Program Coordinator</b> Developed and implemented holistic educational program at the Penticton band school.
1992 – 1993	EN’OWKIN CENTRE, Penticton, BC <b>Youth Program Coordinator</b> Organized educational, cultural and arts programs for First Nations youth in the southern Okanagan.
1989 – 1991	NICOLA VALLEY INSTITUTE OF TECHNOLOGY, Merritt, BC <b>Student Services Coordinator</b> Provided personal and career counseling to students. Developed and instructed career preparation and Social Work culture camp courses, as well as personal development workshops. Organized and led international student exchange to Chile, South America.
1988 – 1989	SIMILKAMEEN SECONDARY SCHOOL, Keremeos, BC <b>Native Student Counselor</b> Provided personal and educational support to First Nations students. Provided home/school linkages with parents of First Nations Students.

### Consultation and Facilitation

Ongoing	LOWER SIMILKAMEEN INDIAN BAND <b>Facilitation/Consultant</b> Ongoing facilitation and contract work over the past several years in regards to health and wellness, most recently facilitated a ‘Health Mapping’ workshop and report.
2005 - 2008	HONOR YOUR HEALTH CHALLENGE <b>Workshop facilitation</b> Every year at the HYHC conference for past four years I have facilitated workshops on health and fitness (‘Developing Lasting Motivation’, ‘No More Excuses’) and the debriefing workshops where they identify their successes and challenges and identify strategies to overcome them next year.
2005 - 2006	OKANAGAN COLLEGE

**Instructor – Supervisory Skills**

This course focused on providing people who are working within Interior Health with supervisory and leadership skills which will support them in their new roles. This 6 week course was initially developed to support people who had taken on management and supervisory roles and had no previous experience or training.

2005

**STERLING CONSULTING****Focus group facilitation/interviews**

Worked with Rona Sterling-Collins in the completion of the Kelowna School District review of the Aboriginal Services. This work involved many one-on-one interview and focus group sessions with Aboriginal parents, Aboriginal support workers, teachers, principals, school board members and other relevant stakeholders.

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2004 – 2006

**BC FIRST NATIONS HEAD START****Coaching & Facilitation**

After completing the Coaching program at Royal Roads I developed and incorporated the coach approach into a Leadership training program that we delivered via distant education to the First Nations Head Start managers throughout BC. This program involved monthly conference call coaching sessions, readings and homework and partners in learning. As well I developed and facilitated workshops specifically for Head Start managers that I facilitated both in communities as well as at the regional annual conferences.

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**Education**

Royal Roads University, Executive Coaching Certificate, 2004

Gonzaga University (6 courses completed towards Master in Education) 1996-97

University of Victoria, Bachelor of Social Work, 1988

Native Adult Instructional Diploma, 1995

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**Personal / Professional Development**

“Choices”, Personal Development, 1998

“Discovering Our Future”, Trent University, International Studies, 1992

“Educational Approaches to Participatory Development”, University of Calgary, 1991

“Supervisory Skills for Managers”, Caribou College, 1990

“Pursuit of Excellence”, Context Series, 1989 – 94

***References Available Upon Request***